# Types of Resumés



#### "Kitchen-Sink" Resumé

A kitchen-sink resumé is your personal "personnel file"....a complete inventory of information relevant to your working life. This master resumé provides all the information you will need to develop more tailored resumés for specific jobs. It includes a complete summary of your work history, education and training, skills and abilities, accomplishments, personal interests, and references. It is for your eyes only!



#### Chronological Resumé

This is the "traditional" resumé format in which work history is presented in reverse chronological order (most recent first). This type of resumé is particularly useful for highlighting job progression and continuity.



#### Functional Resumé

A functional resumé is designed to highlight your skills and expertise, and focus on your accomplishments without necessarily indicating when and where they occurred. It is a useful format for underplaying flaws or gaps in your work history, or for downplaying unrelated experience when making a career change. But be careful! For many employers, this type of resumé raises the "red flag" and they immediately ask "What is wrong? Is this a high-risk candidate?"



### Targeted Resumé

This type of resumé is tailored to a specific position. It is an effective means of directly relating the relevance of your past work experience to the position for which you are applying. A good "match" between your skills and those required for the position is essential.

## Personal Attributes

able accomplished active

adept aggressive analytical assertive

astute

calm
capable
careful
caring
communicative
competent
composed

congenial conscientious consistent creative curious

dedicated dependable determined devoted diligent diplomatic discerning

easygoing
efficient
energetic
even-tempered
experienced

fast flexible forthright friendly

genial

giving gregarious

hard-working helpful honest

imaginative incisive innovative inquisitive insightful intellectual intelligent intent intuitive

knowledgeable

loyal

masterful methodical

original organized outgoing

patient
perceptive
persistent
persuasive
poised
positive
practical
precise
productive
professional
proficient

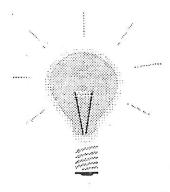
qualified quick learner rational reliable resourceful responsible results-oriented

self-motivated self-starter sensible sensitive skilled stable strong successful supportive systematic

tenacious thorough thoughtful trustworthy truthful

versatile

warm well-organized



Personal attributes let your personality shine through!

#### **Action Verbs**

Describe your skills using action verbs. Review these sample verbs and select those that apply to you.

| accelerated      | deciphered     | halted       | participated | satisfied     |
|------------------|----------------|--------------|--------------|---------------|
| accentuated      | decided        | handled      | partnered    | saved         |
| accomplished     | decreased      | headed       | perceived    | scheduled     |
| achieved         | defined        | hired        | perfected    | searched      |
| acquir <b>ed</b> | delegated      | honoured     | performed    | secured       |
| acted            | delivered      | hosted       | persuaded    | serviced      |
| adapted          | demonstrated   | hypothesized | piloted      | selected      |
| addressed        | deployed       |              | pinpointed   | separated     |
| adjudicated      | derived        | identified   | pioneered    | served        |
| adjusted         | described      | illustrated  | planned      | shaped        |
| administered     | designed       | imagined     | positioned   | shared        |
| advanced         | detailed       | implemented  | predicted    | shepherded    |
| advised          | detected       | imported     | prepared     | simplified    |
| advocated        | determined     | improved     | prescribed   | sketched      |
| altered          | developed      | improvised   | presented    | slashed       |
| analyzed         | devised        | incorporated | presided     | sold          |
| anchored         | diagnosed      | increased    | processed    | solidified    |
| applied          | differentiated | influenced   | procured     | solved        |
| appointed        | directed       | informed     | produced     | sparked       |
| appraised        | discerned      | initiated    | programmed   | spearheaded   |
| arbitrated       | discovered     | innovated    | progressed   | specified     |
| arranged         | dispensed      | inspected    | projected    | spoke.        |
| articulated      | displayed      | inspired     | promoted     | standardized  |
| ascertained      | dissected      | installed    | propelled    | started       |
| assembled        | distinguished  | instituted ' | proofread    | streamlined   |
| assessed         | distributed    | instructed   | proposed     | steered       |
| assisted         | diversified    | integrated   | prospected   | stimulated    |
| associated       | diverted       | intensified  | protected    | strategized   |
| audited          | documented     | interpreted  | proved       | strengthened  |
| augmented        | dominated      | interviewed  | provided     | studied       |
| authenticated    | doubled        | introduced   | publicized   | structured    |
| authored         | drafted        | invented     | published    | substantiated |
| authorized       | drew           | inventoried  | purchased    | succeeded     |
|                  | drove          | investigated |              | suggested     |
| balanced         |                | itemized     | qualified    | summarized    |
| bestowed         | earned         |              | quantified   | supervised    |
| brainstormed     | edited         | joined       | questioned   | supplemented  |
| briefed          | educated       | judged       |              | supplied      |
| broadened        | effected       | justified    | raised .     | supported     |
| budgeted         | effectuated    |              | rated        | surpassed     |
| built            | elected        | launched     | ratified     | synergized    |
|                  | eliminated     | led          | realigned    | synthesized   |
| calculated       | emphasized     | learned      | rebuilt      | systematized  |
| calibrated       | empowered      | lectured     | recaptured   |               |
| capitalized      | enacted        | leveraged    | received     | tabulated     |
| captured         | encouraged     | liaised      | recognized   | talked        |
| catalogued       | endeavoured    | licensed     | recommended  | targeted      |
| catapulted       | endorsed       | listed       | reconciled   | taught        |
|                  |                |              |              |               |



categorized centralized chaired championed changed charted clarified classified closed coached collaborated collected combined commanded commercialized commodifized communicated compared compelled compiled completed composed computed conceived concluded conducted configured conserved consolidated constructed consulted continued contracted contrasted controlled converted conveyed coordinated corrected corresponded counselled crafted created critiqued crystallized curtailed cut

endured energized enforced engineered enhanced enlarged enlisted enlivened ensured entrenched equalized established estimated evaluated examined exceeded executed exhibited exhorted expanded expedited experimented explained explored exported expressed extricated

fabricated facilitated financed finalized fixed forecasted forged formalized formed formulated fostered founded

gained generated governed graduated guided listened located lowered

maintained managed manipulated manufactured mapped marked marketed mastered masterminded maximized measured mediated mentored merged minimized modelled moderated modernized modified monetized monitored motivated

narrated navigated negotiated networked nominated normalized

observed

obtained offered officiated operated optimized orchestrated ordered organized oriented originated outsourced overcame overhauled oversaw

recorded recruited redesigned reduced reengineered referred refined regained regulated rehabilitated reinforced rejuvenated remedied rendered renegotiated renewed renovated reorganized repaired reported repositioned represented researched resolved responded restored restructured retained retrieved

reviewed

revitalized

revised

tended terminated tested thwarted traced trained transcribed transferred transformed transitioned translated travelled treated trimmed troubleshot tutored

uncovered unified united updated upgraded used utilized

validated verbalized verified viewed vitalized visualized

weighed welded widened won worked wrote

